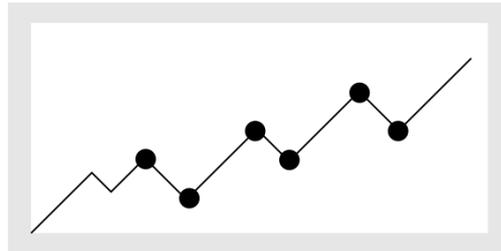
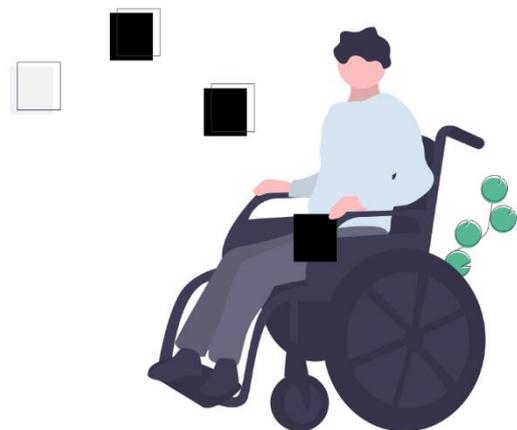


About the Programme

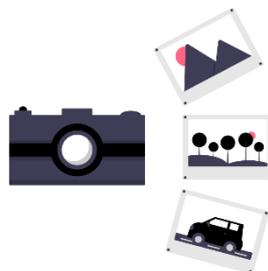
The AD:Vantage is a **Leadership programme.**



It offers **development** for **d/Deaf**, **disabled** and **neurodivergent** people

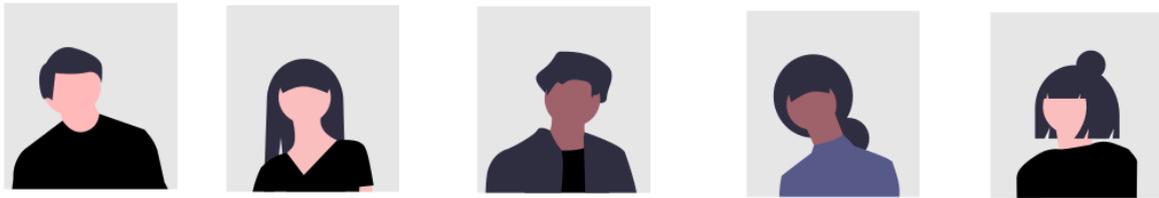


who work in **arts**, **culture** or **heritage.**



Programme Details

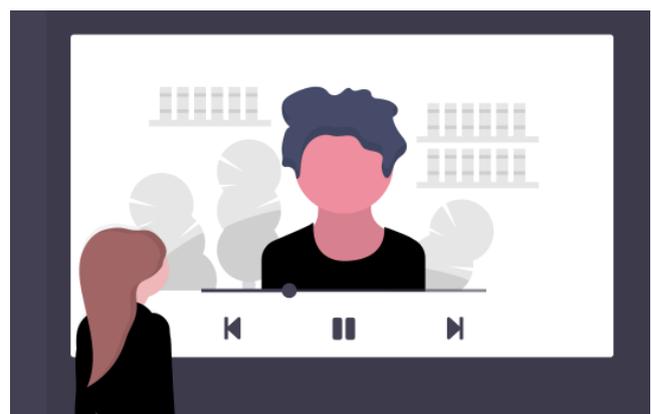
This is a pilot programme for **5 people**.



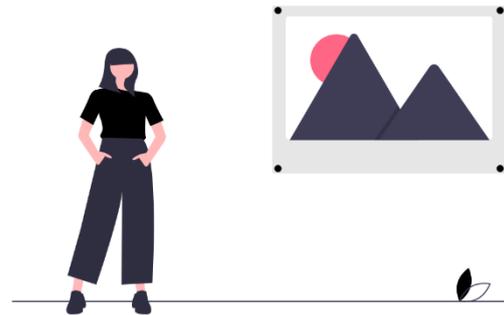
You will work in a **small group**,



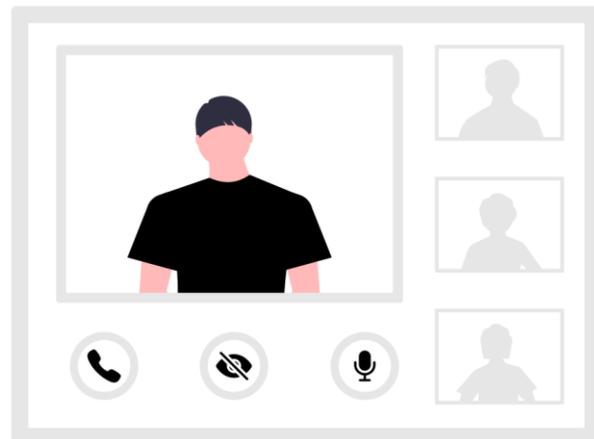
or with **one other person** for guidance.



You will work with a **mentor** from **your industry**.



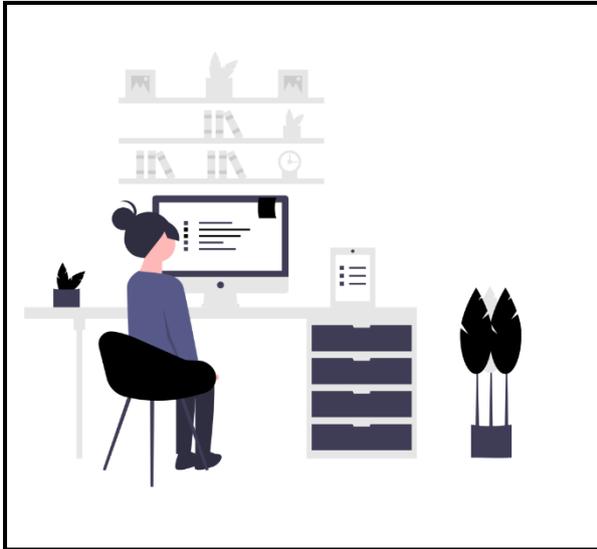
There will be **online talks** and **workshops**.



We will **work together** to make sure that the **content suits the way you learn**.



Everything – the courses, talks, workshops and individual meetings – will take place **online**. We will **not meet in person**.



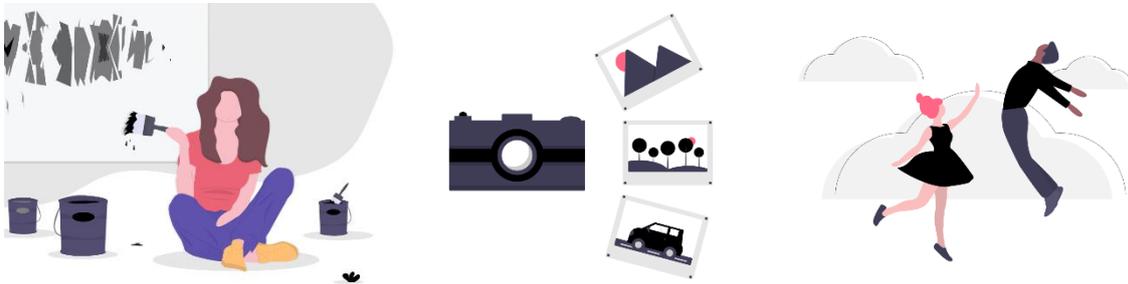
You can apply for a place on AD:Vantage if:

- You live in **Coventry**



Coventry

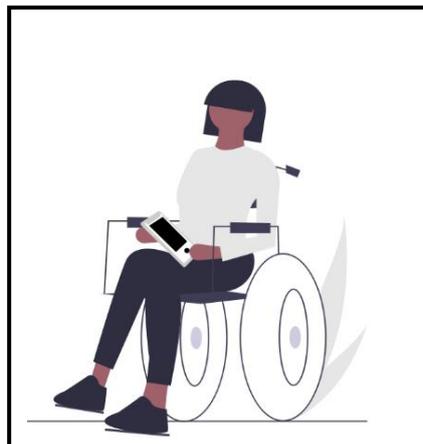
- You work in **arts, culture or heritage**



- You have **3+ years'** experience of **paid work**



- You identify as a **d/Deaf, disabled** or **neurodivergent** person or have experienced **disabling barriers imposed by society**





For this programme we are using an inclusive definition of disability based on the **Social Model**.

The [Social Model](#) states that it is the **physical and attitudinal barriers in society that disable people**.

Programme Producers and Partners

AD:Vantage is **produced** by



Helga Henry

and



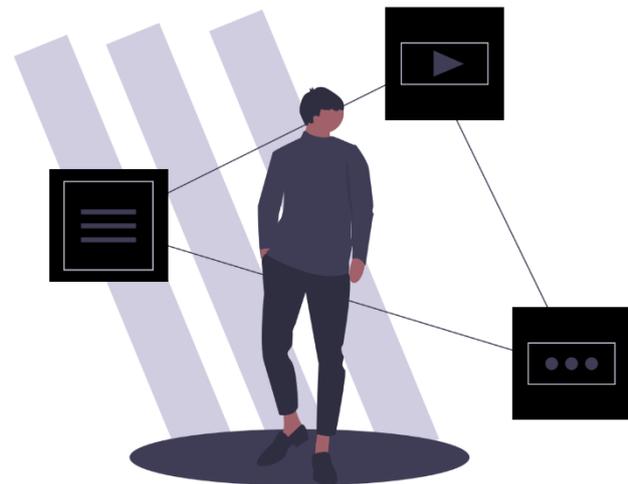
Lara Ratnaraja

The programme is **funded** by **Coventry City Council**.



Elements of the Programme

The programme has a **range of types of learning experiences** and a **range of types of activity** as we know that one single approach to learning does not suit everyone.



We will take **regular breaks** from the screen for comfort and other needs.



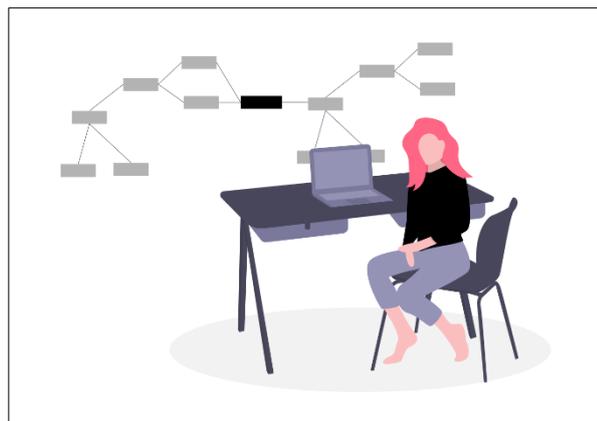
In the programme you will get:

Some **support** to use the **technology** if you need it



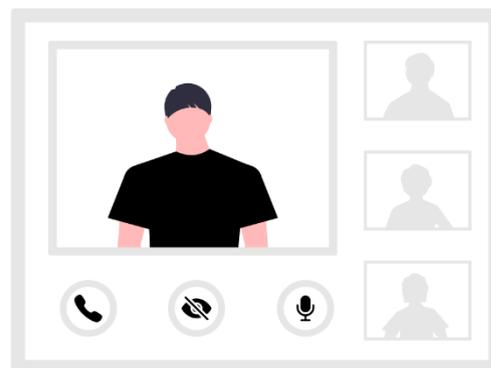
A short **online orientation session**

1 x



10 x half-day sessions of group learning (by Zoom) led by Helga Henry

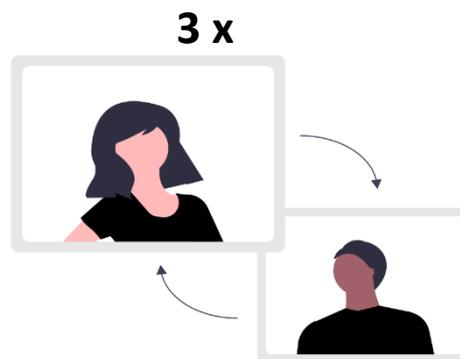
10 x



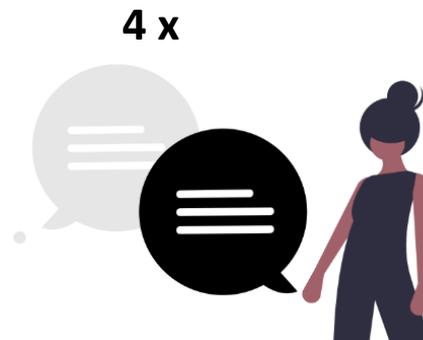
“How I Did It” sessions – evening talks on Zoom with industry leaders



3 x 1-2-1 career support sessions from Lara Ratnaraja



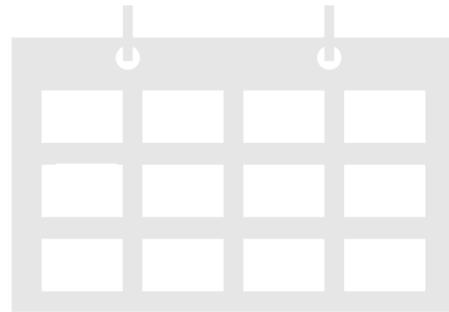
4 hours mentoring from an industry specialist



A chance to attend the **public programme of Masterclasses** (held online)



**Application deadline is
midday 12:00 Monday 17th August.**



Benefits of Taking Part

As a result of the support you will get by being on AD:Vantage we hope that you will:

Work on **development needs** that you want to **focus** on in order to **advance your career**

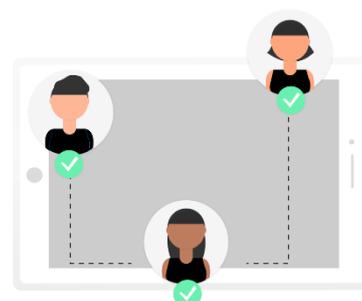


Gain **inspiration** and build **confidence**



Find a new way to **build a personal network** in a way that suits you.

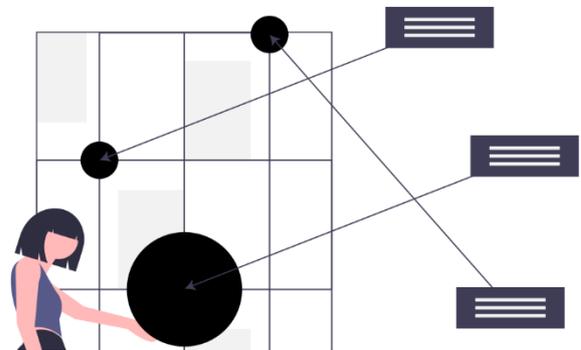
Your network will support you to **gain work** and **get results**



Work with a **mentor** who can **inspire** your work and provide **practical advice** and **support**



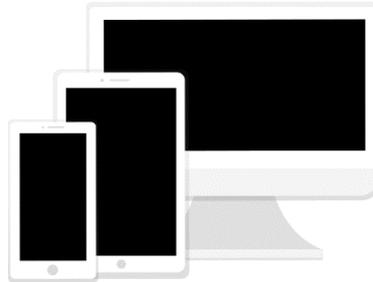
Focus on your **next career move**



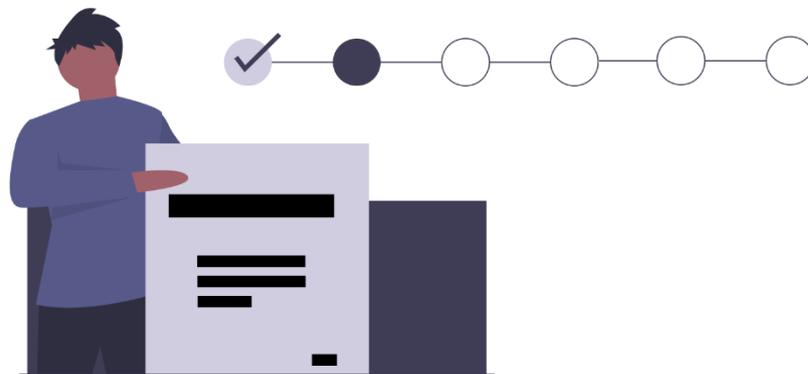
Create a **personalised action plan** for your **career**



How do I apply?



Go to the **form** www.leadwithadvantage.com/application and **fill it in**.



There are **6 main questions** which are set out on the **next page** for you to prepare.

Application Questions:

1. This programme is open to people who have been working in the sector for a minimum of three years: Please tell us about your current role or your arts practice, (e.g. What projects have you been a part of or created). (max. 200 words OR answer this question by video of up to 2 minutes)

2. How do you see the development opportunity fitting into your long-term ambitions? (max. 300 words OR answer this question by video of up to 3 minutes).

3. Please tell us about a key achievement in the past three years (this could be for example a professional achievement production, project or exhibition you took part in or delivered or a personal one). (max. 200 words OR answer this question by video of up to 2 minutes)

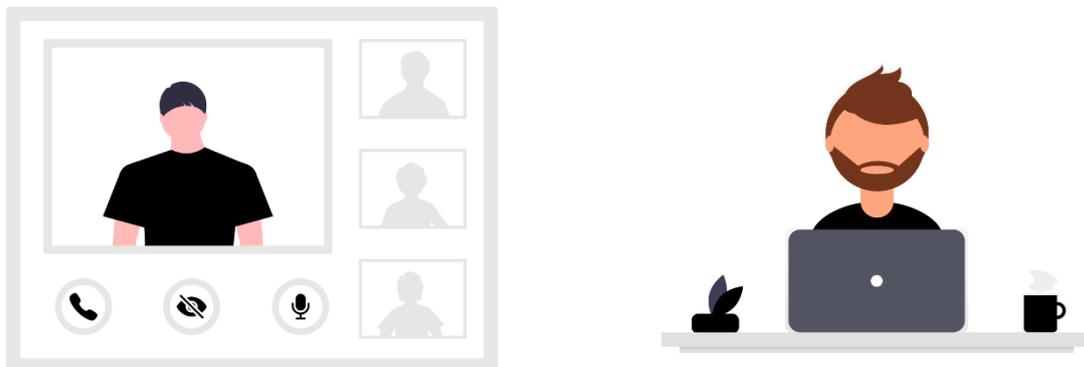
4. AD:Vantage is looking to find leaders who need skills support and development in order to realise their career ambitions or their creative vision. Tell us about your plans or projects in order to demonstrate your vision, ambition and innovation and the gaps you think that the AD:Vantage programme could help you fill? For example: Is there a type of project that you really want to build, work on or contribute to? What is the sort of organisation or institution you would like to work in or lead? What is the artwork or creative project you would like to realise? Do you want to work internationally?(max. 300 OR answer this question by video of up to 3 minutes)

5. What is it about the AD:Vantage programme that makes you want to apply? (max. 200 words OR answer this question by video of up to 2 minutes)

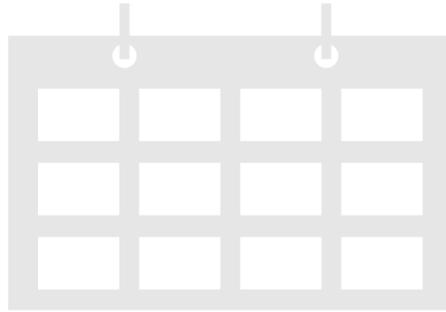
6. Please provide links for two examples of work e.g. pictures of events / video links / website/ testimonials. We will only look at the first two links/ documents so please do not send more.



You can also send your answers as a video or a mix of **video** and **written answer**.



We can arrange for people to write your application down as you dictate it (not write it for you) or **help you with filming**.



Complete the form and send it in by 12:00 **Monday 17th August.**



We will let you know that **we have got your application** by e-mail.

If you need a **different method of communication**, please let us know.



We will let you know **the result of your application**
(also by e-mail or other nominated communication method)
by **Friday 21st August.**

Contact

If you have any questions please get in touch:

leadwithadvantage@gmail.com



OR

Visit our website at
www.leadwithadvantage.com 
for more information.

